

Interim

Management Services

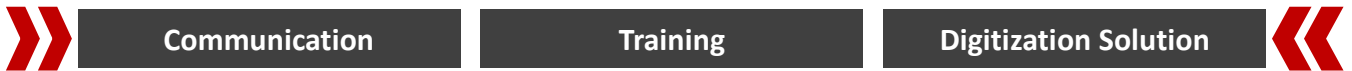
Don't let recruitment, attrition and career path come in your way...

Why increase your base cost?
Just call us.

P4PE business solutions provides highly qualified HR, Quality, Operations Management, Change Management and Mergers & Acquisition experts to meet your organisational needs. With a team of experts backing these professionals, P4PE assures you of all required competencies.



| Services | Strong Project Management | Project Delivery as part of your Team |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> Change Management HR Management Acquisition Integration Quality Management | <ul style="list-style-type: none"> Create Plan Setup Operating Rhythm Monitor Progress Get Stakeholder Buy-in | <ul style="list-style-type: none"> On-Time Within Budget Conclusive Sustainable |



Interim Change Management Services

We understand the need for experts in the short term and long term, who are required to drive change. P4PE professionals with rich operating experience across multiple geographies and efficiency in tools like Balanced Scorecard, Six Sigma, Re-engineering and Project Management will drive the change projects. As part of your team, they will create a plan, setup an operating rhythm, get stakeholder buy in, execute with speed and agility, deliver output and ensure sustenance. The skills of the change managers are strengthened by a backend team who will support communication, training and digitization solutions.

Our pillars of People, Process and Culture help build lasting solutions. So don't worry about competencies required in your team for a complete change management solution. Just leave it to us.

Interim HR Management Services

It is indeed difficult to find effective HR professionals especially as interim managers. Increasing demands on HR team, career aspirations, requirement for unique skills has made it even more difficult to find the right HR talent to support your team.

Our team of HR professionals has an experience ranging from proficiency in multiple industries,

matured HR processes to new and evolving organisations that have not yet setup HR processes. These experts can help you run HR services, create best in class HR processes, run HR operations, help you with acquisition integration, rewards and benefits solutions or create world class employee engagement solutions customised to your culture.

Interim Acquisition Integration Services

Merger and Acquisitions can be tough. More so when employees are trying to do a day job of running the function and extra work of integrating processes, systems and finding the best solution suitable for merged company. Many integrations suffer for lack of adequate due diligence even when provided with a complete access to the target organisation.

Industries, geographies, personnel, local dynamics and nature of integration make each integration unique and challenging. Even large

organisations cannot afford to keep a team of experts available for integration. Our team of qualified and experienced M&A professionals brings in huge experience across industries and geographies to help you right from due diligence to integration phase; making your team available to focus on day-to-day operations and customer commitment. We will be part of your organisation right through the journey backed with strong program management and analytics experts so you never feel the competency gap.

Interim Quality Management Services

Excellence is not an act, but a habit. Excellence leads to high quality.

Organisations take various steps to ensure their best quality in their service or product. While multiple tools exist, it is important to have a sustained focus on quality. However, as organisations are set up and cost pressures make it imprudent it is difficult to deploy resources and create a concentrated attention on quality. Many companies merge it with either operations or support functions as additional responsibility. This not only dilutes focus but also creates concerns on segregation of duties.

P4PE with its highly qualified and experienced professionals is here to help you. They have worked in almost every major industry across multiple geographies and cultures. P4PE professionals have set up, run and led the function towards various accomplishments including external certifications.

Our team will be part of your organisation to help set up a robust quality function, define standards and QA/QC process, deploy VoC, track customer issues and resolution steps and wherever required, help with readiness on certifications. The quality management professionals are supported by data analyst and change management experts.

NEXT STEPS:

Get in touch with us today, and **accelerate** your organisations Transformation journey.



Consulting | Training | Research

Ghana | Côte d'Ivoire | Namibia | Nigeria | South Africa

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