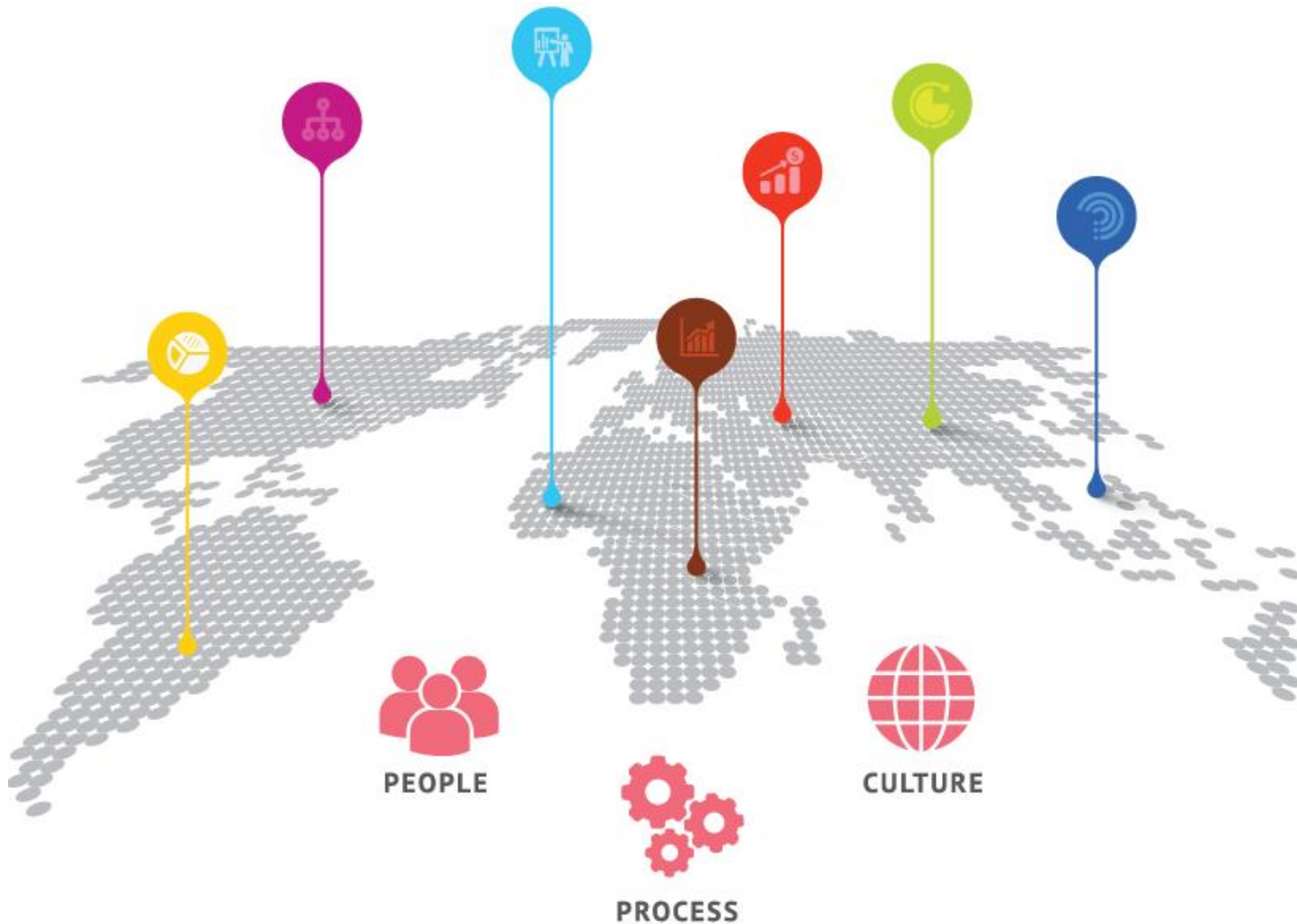


# Human Resources Solutions

People • Processes • Systems



## Our HR Solutions

No change is complete and sustainable without engaging employees and realigning the culture. That is why we always use the combined strength of People, Process and Culture in our change intervention.

Our consultants bring in best practices from some of the most admired companies combined with extraordinary analytical skills including Talent Management & OD, Learning & Performance Management, etc. to provide you a complete HR solution.

Our M&A experience cuts across the entire chain starting from Due Diligence and our Culture Integration capability is amongst the best you can find.

## Organisation Culture

Organization culture does not work in isolation of its leadership and infrastructure. Employee satisfaction, team work and retention also depends on how you set up your organization structure, groom your leaders, what metrics you track and how you promote your talent.

### Our consultants can help you in

- Organization survey
- Organization design
- Inter-functional dependency and metrics design

Don't forget to leverage our signature training and workshop on  
***"Working in a matrix organization"***



## Talent and Organization Development Organization culture

Many organizations have started to abandon or significantly change their performance management process. But we all know that each organization is different and no one size fits all. If you are thinking about your organization, talent and succession program, just call us for a quick diagnostics and allow us recommend the best solution customized for your organization.

We can help you with the entire employee life cycle right from onboarding, retention, development and growth of your employees and leaders through a multi faceted intervention program.



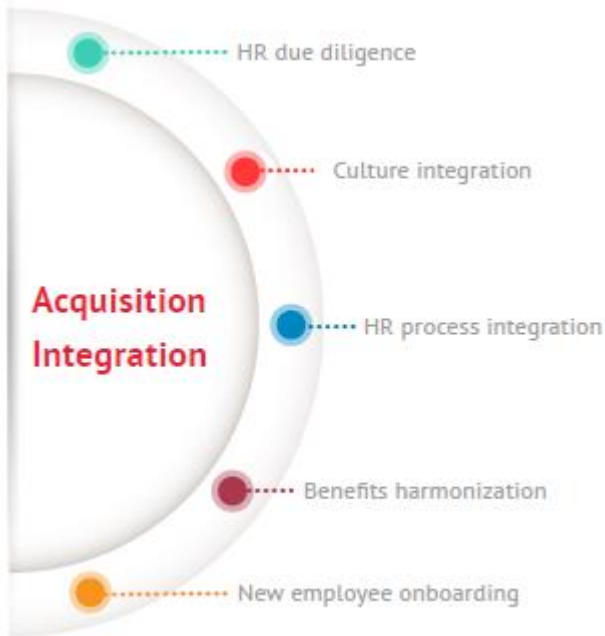
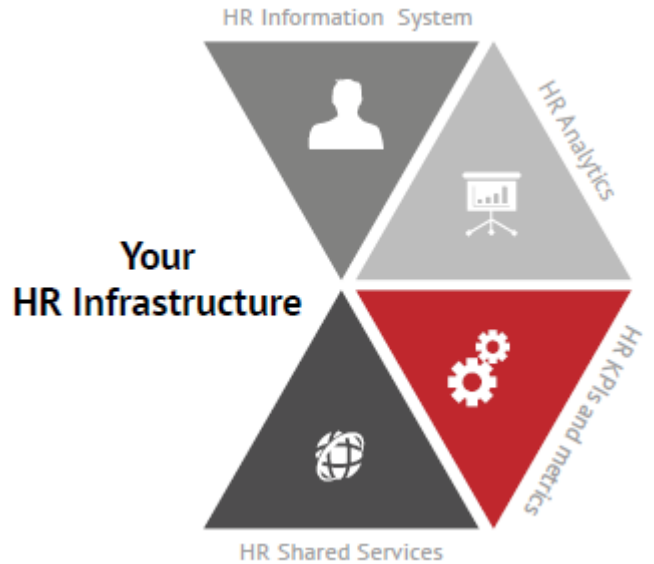
## Your HR Infrastructure

Your HR infrastructure depicts the personality of your organization. If you have the right systems, processes, metrics along with strong HR analytics to further strengthen your processes, you will find employees and managers spending much more time on their job.

Talk to us about :

- HR Information System (HRIS)
- HR Analytics
- HR KPIs and metrics
- HR Shared Services

Track the right metric and see the right behavior follow you automatically.



## Acquisition Integration

Almost 70% of M&As don't achieve intended goals from the deal and culture has been cited as the most common culprit in acquisition integration.

Our best in class Culture Integration program can help you reduce your burden and help with an integration you and your employees will look back with a lot of pride and satisfaction.

Our consultants can support you with HR due diligence, culture integration, HR process integration, Benefits harmonization and new employee onboarding.

**NEXT STEPS:**

Get in touch with us today, and **improve the quality** of your organisations' HR Practice.



Ghana | Namibia | Nigeria | South Africa

**Headquartered in Nigeria**

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